

Mark Stepka, CPA, CVA

Mark Stepka is a partner with CEA, LLP and has over twenty years of experience providing consulting services to entrepreneurial companies from start-ups to those with annual revenues of \$1 billion, assisting them with developing their business growth strategies, business financing, mergers and acquisitions, business valuations, ESOPs and succession planning.

Mark has experience in assisting clients develop strategic initiatives for growth and/or the succession of their businesses inclusive of facilitating the raising of equity, sub debt and senior financing.

Mark is also responsible for overall management of all aspects of client engagements including audits, reviews and compilations of annual financial statements, tax return preparation and tax advisory services, financial forecasts and budgeting.

Mark graduated Baldwin Wallace College with Bachelor of Arts degree with a major in Accounting and minor in Psychology. Mark is a CPA (licensed in Ohio and California), a member of the American Institute of Certified Public Accountants, the California and Ohio Society of Certified Public Accountants, and the National Association of Certified Valuation Analysts. Mark is a Board member and president of the Association for Corporate Growth, San Diego Chapter and Member and past president of the ACG Cleveland, Ohio chapter.